

Recognition that

Vantaa plant

Piitie 2 , Vantaa, , 01510 Finland

Completed the RBA Validated Audit Process, achieving SILVER Status without any priority findings, earning a score of 183.5

Validated Audit Report: VAR-20230215-FI-02A01-1

Audit date: February 15, 2023

Certificate issue date: March 8, 2023

Expiration date: February 16, 2025

Robert F. Lederer CEO, RBA